



EHS POLICY

Safety Today For A Safer Tomorrow

At Bakelite, we are committed to safely and sustainably manufacturing and delivering our products and operating in a responsible manner. We aspire to reduce our footprint throughout the lifecycle of our products, and prevent injury, illness, and adverse environmental impacts by:

1. Complying with all environmental, health and safety laws, regulations, permits, security requirements and other stakeholder requests.
2. Assessing the risks and implementing risk reduction measures based on the hierarchy of controls, to protect our people, customers, neighbors and the environment.
3. Investing in our associates and stakeholders through facilitating transparent communication, consultation, and collaboration to raise EHS awareness; ensuring activities are performed by qualified people, and creating a culture for safe and environmentally responsible work practices.
4. Efficiently managing energy, water and emissions to promote natural resource conservation.
5. Using key metrics to continually improve our EHS management system and performance.

As an organization founded on the core value of safety, this policy further allows us to set EHS and sustainability commitments and guidelines that all Bakelite associates and partners will live out in their work.

JP Aucoin
Chief Executive Officer